

Code: 9E00307c

MBA - III Semester Regular & Supplementary Examinations, January/February 2013

REWARD MANAGEMENT

(For students admitted in 2009, 2010 and 2011 only)

Time: 3 hours

Max Marks: 60

Answer any FIVE questions
All questions carry equal marks

- 1 What are the factors influencing compensation practices? Explain.
- 2 Answer the following:
 - (a) Surveys and competency analysis.
 - (b) Job analysis as a basis conducting pay and benefit.
- 3 What are the different types of pay structures? Explain.
- 4 Answer the following:
 - (a) Performance management.
 - (b) Non financing rewards.
- 5 Answer the following:
 - (a) Allowances and pension schemes.
 - (b) Rewarding directors and senior executives.
- 6 Can rewards be managed with the help of computers? Discuss.
- 7 Answer the following:
 - (a) Pay budget management.
 - (b) International pay system.
- 8 What are the pay structures followed and practiced in different MNC's?
